

ESTABLISHED 1979

NAVAJO TECHNICAL UNIVERSITY

S I H A S I N

RESIDENTIAL RE-ENTRY PLAN

The Residential Handbook's policy states, "It is the policy of NTU to provide a safe, healthy and comfortable living environment for its students who choose to pursue their educational goals and live on campus."

Due to the high liability issues, housing concerns and unpredictability of the coronavirus ongoing threats across the country, it is vitally important to establish certain restrictions on residential student re-entry plan for academic 2021-2022 year.

I. Qualifying Requirements

1. Student must be 50 miles from NTU main campus to enroll.
2. Senior and cohort group graduating at the end of 2022 spring semester will be given priority to enroll or return to the dorm or family housing unit.
3. Student not tested for coronavirus can return to campus provided they get vaccinated and go through self-quarantine in their room and wait until they get their test results. Crownpoint Health Services or any Health Care Facility can provide test to ensure student are in good health upon their return to the dorm or family housing unit.
4. Student **MUST** be serious about education and confine to learning environment throughout the semester.
5. Only one student will be assigned to one room at Efficiency one and two for the fall semester. Special arrangement can be made for siblings to share a room with the Residential Manager's approval.
6. Outstanding previous bill must clear before returning back to the dorm or family housing unit.
7. Students going on home visit and/or returning to the dorm and family housing unit after the holidays **MUST** take Covid-19 test again before returning to the dorms for safety precautions regardless of being vaccinated. The student must provide proof of documentation that the test was administered.

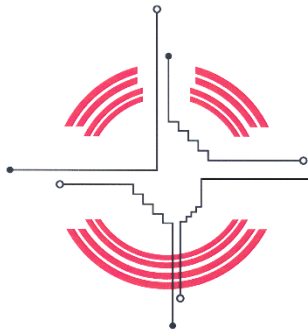
II. Mandatory Vaccination Policy for students

1. Purpose:

Consistent with the duty to provide and maintain a workplace free of recognized hazards, Navajo Technical University (NTU) adopts this policy to safeguard the health and well-being of students, employees, visitors, and the community, from the risks associated with COVID-19.

This policy is intended to comply with applicable federal, state, tribal and local guidance and authority, including guidance from the Centers for Disease Control and Prevention (CDC) and public health authorities.

2. Scope:



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This policy applies to all employees (faculty, staff, temporary, volunteers, student interns). It does not apply to vendors or visitors. This policy applies to the COVID-19 vaccine available as of the date of this policy or that will become available within a reasonable period of time. Any material changes to this policy will be communicated to employees as soon as available.

3. Policy:

As the COVID-19 vaccine becomes available, Navajo Technical University will require employees to (a) confirm it was received; or (b) obtain an approved exemption as an accommodation. The process for seeking an accommodation is explained below. To confirm an employee has received a vaccination, employees must present written evidence of immunization from an authorized healthcare provider or pharmacy and provide a copy to NTU Human Resources. NTU regards all such information as confidential.

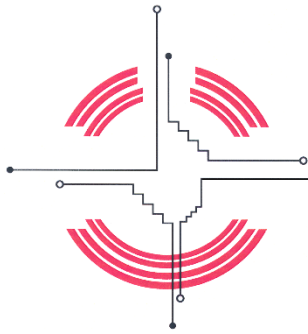
4. Requests for Exemptions as Accommodations:

To assist any employee who is disabled, pregnant, a nursing mother, has a qualifying medical condition that contraindicates the vaccination, or objects to being vaccinated on the basis of a sincerely held religious belief or practice, NTU Human Resources will engage in a process to determine if a reasonable accommodation can be provided that does not create an undue hardship on NTU and/or does not pose a direct threat to the health or safety of others in the workplace and/or to the employee. Once NTU Human Resources is aware of the need for an accommodation, NTU will engage in an interactive process to identify possible accommodations.

To protect all residents living in a communal setting in the efficiency rooms and family housing are all required to be vaccinated. No exemptions will be accepted. This is to reduce the incident of widespread viral infections.

II. Student becomes Covid-19 positive and Re-Entry Compliance

1. Student will receive (3) meals a day, delivered to the room entrance, clean up and dispose of by a Residential Staff.
 - a. Student exhibiting symptoms or signs of Covid-19 will immediately be isolated for quarantine in their rooms.
 - b. Disinfect with anti-bacterial agent to every room and the whole dorm immediately. For family housing unit, one apartment is on reserve for this purpose if the tenant & family decide to occupy it.
 - c. Student will be monitored on 24-hour basis for 14 days and will be re-tested again at the end of quarantine.
 - d. After negative result, if the virus persists, the individual will remain in quarantine an additional day up to 14 days until a negative result outcome.
2. Student will submit all required documents with the Covid-19 testing and vaccination



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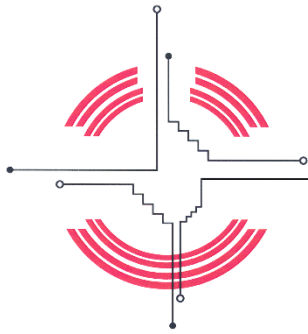
- result before admitted to the dorm or family housing unit.
3. Absolutely no visitor(s) between dorms and family housing units from outside without advanced notice.
 4. Residential buildings will be locked in align with Navajo Nation Curfew Laws.
 5. Students are required to comply with social distancing, wear face mask, and sanitize with good hygiene practice as part of the Center for Disease Control and Prevention requirements.
 6. No student will be admitted to the dorm or family housing unit if they have incident on file from previous semesters.
 7. For the safety and health of all families, absolutely no additional family members will be taken in by family housing tenants. **ONLY** those listed on the lease agreement and approved by the Residential Manager. Those not in compliance will be automatically terminated.
 8. The child care center will reopen with the family housing children having first priority. Unless Covid-19 virus dissipate, only contracted family member will be allowed in family housing units.
 9. Students who are found to be in violation of the Residential Re-Entry Plan will immediately be terminated from the dorm or family housing unit.

III. Academic Eligibility

1. Student **MUST** maintain 2.0 grade point average or higher to stay in the dorm and family housing unit.
2. Student **MUST** maintain (12) credit hours throughout the semester and attend all classes either by face to face instruction or online classes.
3. When the student is approved to return, a copy of the Residential Re-Entry Plan will be given to students so they are informed and be in compliance.

IV. Roles of Securities

1. The Securities Officers will assist with Monitor of Residential Services students, those leaving and returning to campus so we can have a better student tracking system, including taking temperature on their return to campus.
2. Securities that receives self-report of student's serious illness will report to Residential staff and follow local diagnosis protocol with Health Hotline to receive services and further testing for Covid-19.
3. Securities will assist with monitoring and screening on lease holders for clearance to their residency. Visitors are not welcome to residential and family housing units if they are not tested for Covid-19 or tested with a positive result. An emergency visit **MUST** be cleared through the residential office before allowing a visitor to proceed to the unit. Any



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suspicious activity by the visitor will be ask to leave the premise immediately.

V. Residential Responsibilities

1. The Residential staff will provide cleaning supplies for students base on availability of supplies.
2. Residential staff will provide safety gear/equipment to students and wear proper PPE gear when interacting with any individual.
3. Residential staff and students will do weekly sanitizing rooms and living spaces.
4. Residential Manager will work with the University Safety Officer to maintain adequate supplies for residential operation.
5. If Covid-19 case occurs, Residential staff will immediately notify the Residential Manager, Safety Officer, Dean of Student Services, and the University Provost.
6. Residential Manager will work with NTU Safety Officer to ensure proper air circulation is maintained.
7. Student and family housing tenant **MUST** notify Residential staff if they are to leave the dorm or family housing unit at any time.
8. This policy is for emergency use only and do not have to incorporate into Residential Student Handbook. The Residential Re-Entry Plan is subject to amendments and changes as circumstance warrants.